## **GBA Individual Benefit Plan**

Eligibility	Basic Plan	Basic Plus Plan	Select Plan	Dental	Basic
Entry Age	Age 65	Age 65	Age 65	Annual Deductible	\$100 Single, \$200 fami
Age Limit	Age 70	Age 70	Age 70	Preventative, diagnostic, basic care	80%
Child	Age 21 to 26 if a student)	Age 21 to 26 if a student)	Age 21 to 26 if a student)	Major (Crowns, bridges, dentures)	50%
	De sie Die v	Communities	Fahrmand	*Implants	0%
Medical	Basic Plan	Comprehensive	Enhanced	Orthodontia (under age 18)	0%
Annual Deductible	\$500 single/\$750 family	\$250 single/\$500 family	Nil	Maximum per person per plan year	\$1,500
Reimbursement	80%	90%	100%	Maximum - Orthodontics - Lifetime	
Out of Pocket max; including deductible	\$2,500/family	\$1,000/family	Nil		
Maximum Per Claim (In the Aggregate)	\$500,000	\$1,000,000	\$1,000,000		
Norldwide coverage for short term travel	Covered	Covered	Covered	Accidental Death & Dismemberme	ent
Evacuation/Repatriation Maximum Per Claim (In the Aggregate)	\$1,000,000	\$1,000,000	\$1,000,000	Multiple of Annual Salary	
/accinations and Inoculations	Covered	Covered	Covered	Maximum: 5 X Annual Salary	
Nell child care including checkups to age 6	Covered	Covered	Covered	Overall Maximum: \$1,000,000	
Nammograms, Routine Gynecological Tests	Covered	Covered	Covered		
Annual Health Checks, including preventive care, one annually	Not Covered	\$300	\$500	Tomporony Total Disphility	
Hospital Including: Physicians, Lab, Drugs, Outpatient, Private room, Bed for accompanying parent	Covered	Covered	Covered	Temporary Total Disability Multiple of Annual Salary	
Ambulance	Covered	Covered	Covered	Maximum: \$3,500 Per Week	
ife saving Organ Transplant	Covered - \$100,000 Life	Covered - \$200,000 Life	Covered - \$300,000 Life	Benefit: Up to 75% of weekly salary	
Chronic Disease/Dread Disease HIV-AIDS	Covered	Covered	Covered	Elimination Period: Accident – 10 da	ys
Convalescent Facility (Semi-private room)	12 weeks	12 weeks	12 weeks		
Home Nursing	12 weeks	12 weeks	12 weeks		
Maternity	Not Covered	Maximum \$15,000	Maximum \$25,000	Permanent Total Disability	
Dutpatient MD	Covered	Covered	Covered	Multiple of Annual Salary	
Paramedical practitioners (includes: Speech Therapy, Physiotherapy, Acupuncture, Psychology, Chiropractor, Massage Therapy, Naturopath, Podiatry, Alternative treatment when prescribed by a physician, Osteopathy)	\$400 All practitioners combined/year	\$600 All practitioners combined/year	\$750 All practitioners combined/year	Maximum: 5 X Annual Salary Overall Maximum: \$1,000,000	
_ab and X-rays	Covered	Covered	Covered		
MRI and CAT Scans	\$1,000 per service/year	\$2,000 per service/year	\$2,000 per service/year	Life	
Prescription Drugs (excluding obesity, fertility, erectile dysfunction and other "lifestyle" drugs, Biological Drugs)	Covered	Covered	Covered	Multiple of Annual Salary	
Prosthetic appliances fitted by a professional	Covered	Covered	Covered	Maximum: 5 X Annual Salary	
Drthotics	\$300 / year	\$300 / year	\$300 / year	Overall Maximum: \$1,000,000	
Orthopedic shoes	1 pair / year	1 pair / year	1 pair / year		
Psychiatric, Mental and Nervous disorders, and Detoxification	Not Covered	\$15,000 lifetime maximum	\$20,000 lifetime maximum		
Eye Exams, Eyeglass/Contacts	Not Covered	Covered - \$150/year	Covered - 350/year		
Hearing Aids	\$600/5years	\$600/5 years	\$600/5 years		
Vedical Supplies	Covered	Covered	Covered		

Select

Nil 100%

50%

50% 50%

\$2,000 \$2,000

Global Benefits Advisors